

Insight Executive
EMERALD
delivering executive excellence



insight human
resource &
management
consultancy

Insight

Insight Executive EMERALD



**Executive
Appointments**



**Executive
Coaching and
Mentoring**



**Executive
Interims**



**Executive Team
Building**

Introduction

Having the right people in the executive team is a fundamental part of an organisation's ability to develop and succeed - and the challenge doesn't stop once a successful appointment has been made. It's just beginning! Maximising potential through a focused and cohesive team which delivers inspirational leadership is what makes the difference between a Good organisation and a Great organisation.

Insight Executive Emerald is all about delivering executive excellence. It provides tailored solutions that successfully position an organisation to deliver enhanced performance through the effective development of its executive human capital.



tailor_{made}



Executive Appointments

Insight Executive Appointments enables organisations to successfully recruit senior level executives - Directors and Chief Executives. The combination of our experienced executive appointments team and carefully managed senior level resourcing tools, results in a robust recruitment service which provides clear direction and enables organisations to make the right appointment.

Our service begins with taking a complete and thorough brief from our clients so that we fully understand the organisation, its culture and the requirements of the role. Each assignment is managed by a lead consultant who ensures that clear lines of communication are established from the outset, and that appropriate assessment tools and techniques are in place.

Following successful appointment, we place a high level of emphasis on post placement aftercare which guarantees a smooth and successful transition into the organisation and the role.





Executive Interims

Insight Executive Interims offers organisations an efficient and effective solution to fulfilling both 'one-off' project briefs, and the provision of interim appointments to fill executive gaps across the full spectrum of business functions.

Insight Interims are senior level executives who are highly qualified and experienced within their chosen field of operation. Able to 'hit the ground running', the desired results are delivered in accordance with the assignment brief and required timescales.

Our reputation for delivering results is attributable to our total management approach to the assignment process and the quality of our interims. We pride ourselves on providing a high level of professionalism and quality of service, which in turn enables our client organisations to achieve results.





in high impact teams

Executive Team Building

Effective teams are fundamental to an organisation's ability to deliver against company-wide objectives. Moreover, it is the Executive Team that is tasked with providing leadership, innovation and motivation, and ensuring that the workforce is best placed to achieve success. Understanding the dynamics of the Executive Team can identify individual and collective barriers to success and enhance the cohesion of the Team, resulting in total team effectiveness.

With a reputation for delivering value added solutions, Insight Executive Team Building provides a tailored and creative approach to understanding and developing the team. Our interventions, and the use of a varied range of team building tools, ensure that the desired benefits are achieved, thus enabling the team to maximise their individual and group strengths.





maximise
performance

Executive Coaching and Mentoring

Insight Executive Coaching and Mentoring enables senior executives to achieve their full potential and enhance their personal impact and performance.

Working on a one-to-one basis, our Executive Coaching service is fully tailored to meet the needs of the individual and is delivered by one of our qualified consultants with extensive expertise in Coaching, Mentoring and management and organisation development. Following an initial diagnostic meeting to ensure clarity of objectives, the most appropriate coach is selected to work in partnership with you for a defined period of time.

The provision of Coaching and Mentoring for your Executive Team will increase commitment to the organisation and improve team and individual performance. In addition, Insight can provide interactive solutions which enable executives to adopt a Coaching and Mentoring approach with their own teams.



For more information on how our services could assist your business, please contact Insight at:

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